



Join our high-performance figure skating team!

Are you passionate about high-performance sports development? Do you thrive on collaboration and creating new operational models? Do you want to work at the pinnacle of Finnish figure skating? Apply now to join our high-performance figure skating team!

The Figure skating strategy has been developed for the years 2025–2030. Additionally, a High-performance strategy for single skating, an Ice dance strategy, and a Synchronized skating future work project have been prepared to enhance high-performance sports development, and we are now moving to the next phase.

The high-performance unit in figure skating will be led by the High-Performance Lead, who will oversee a Sports Coordinator, a Junior Olympic Coach for Single Skating, an Olympic Coach for Ice Dance, a Part-Time Discipline Manager for Synchronized Skating, and an Education Manager responsible for coaching expertise.

High-Performance Lead

The High-Performance Lead will have athletic performance accountability for Finland's international success in figure skating, national team activities, and the operational and strategic development of high-performance skating.

Your responsibilities will include conducting figure skating discipline analyses, collaborating with educational institutions and sports academies, developing and managing a high-performance coaching education program and network, and supporting high-performance skating clubs. Close collaboration with elite athletes, international colleagues, and sport club coaches is central to the role. The position also involves cooperation with key stakeholders such as the Finnish Olympic Committee and the Ministry of Education and Culture.

A primary priority is advancing the high-performance strategy and enhancing the international competitiveness of all figure skating disciplines by 2030. You will lead development projects focused on refining coaching guidelines and increasing analytical knowledge of the sport. Additionally, you will actively contribute to the figure skating expertise center at Vierumäki. You should have strong national and international networks, particularly with R&D partners like KIHU (Research Institute for Olympic Sports) and the Finnish Olympic Committee.

You will develop training conditions, assemble high-performing teams to support athletes' and coaches' daily training, and strengthen financial resources for high-performance skating. Through brand expertise, you will enhance the visibility and positioning of Finland's top skaters.

We are looking for a candidate with experience in high-performance sports leadership and project management. Success in this role requires critical thinking, resilience under pressure, an independent work approach, and fluency in English. A relevant higher education degree or equivalent professional studies, combined with work experience, will ensure success in this position. Your working style should be flexible, goal-oriented, and collaborative, with strong communication and execution skills. Knowledge of figure skating disciplines is considered an advantage. This is a full-time, permanent position that requires travel readiness.

Sports Coordinator

The Sports Coordinator is responsible for coaching and developing coaching expertise, as well as coordinating national training camps. Coordinator oversees the operational management of the Skating



Finland's training groups, supporting the High-Performance Lead, and work closely with other stakeholders within the high-performance team.

Additionally, the coordinator develops training processes from a holistic coaching perspective and contributes to implementing high-performance development projects. The role also includes organizing summer camps and competitions, supporting applications to sports academies, and managing training camp and coaching bookings. Furthermore, the position involves administrative tasks related to high-performance skating and managing aspects of international competitions, such as budgeting and financial administration related to coaching activities.

We expect candidates to have experience in coaching development and project management. Success in this role requires strong stress tolerance, independent work skills, and fluency in Finnish and English. This is a full-time, permanent position that requires travel readiness.

Part-Time Discipline Manager / Synchronized Skating

The Discipline Manager for Synchronized Skating is responsible for developing the discipline and advancing the Synchronized Skating Future Work Project. This is a part-time expert role (approximately 20% workload) that requires an independent work approach, goal orientation, and strong collaboration skills. We are seeking a candidate with experience in coaching elite synchronized skating.

At the Skating Finland, you will be part of an enthusiastic and committed team of professionals. We offer excellent employment benefits and the opportunity to work flexibly from the office or remotely. The role requires occasional evening and weekend work, as well as travel both domestically and internationally.

Submit your application, including a motivation letter, CV, and salary request, by March 31st, 2025, to salla.makela@stll.fi. Applications will be reviewed as they are received, and interviews may begin before the deadline.

For more information, please contact Salla Mäkelä, Executive Director of the Skating Finland, at +358 40 586 4585.

The Skating Finland is the national governing body for figure skating in Finland and a member of the International Skating Union (ISU). Established in 1908 (formerly the Finnish Skating Association), the federation consists of 73 member clubs with over 15,500 registered skaters. For more information, visit www.stll.fi.